

November 2021

Manorway Academy Behaviour Statement

Manorway Academy School is an inclusive school. We are committed to promoting respect, fairness and social inclusion and these are the principles underlying the behaviour policy.

We are committed to improving outcomes for our children and staff and to promoting good relations across the whole school community.

- Right to feel safe at all times:
- All young people, staff and other members of the school community have the right to feel
  safe at all times whilst in school. We expect all members of the school community to behave
  responsibly and to treat each other with respect. They should be aware that bullying or
  harassment of any description is unacceptable even if it occurs outside normal school hours.
  High standards of behaviour:
- The Governing body strongly believe that high standards of behaviour lie at the heart of a successful school.
- Good teaching and learning promote good behaviour and good behaviour promotes effective learning.
- Children have the right to learn and to achieve their potential in all aspects of their lives and staff have the right to teach.
- We also believe that the expectation of high standards of behaviour which are required during the school day can have a positive effect on the life of young people outside school in encouraging them to become successful citizens.

**Inclusivity and Equality:** We are an inclusive school; we believe in equality and in valuing the individual. We believe all members of the school community should be free from discrimination, harassment and bullying and will not tolerate them in any form. Measures to counteract bullying and discrimination will be consistently applied and monitored for their effectiveness.

 The school's legal duties in order to comply with the Equality Act 2010 which are described in the School's Equality policy will be further reinforced through the Behaviour and Anti-Bullying Policies and seek to safeguard vulnerable pupils. We recognise some pupils may need additional support to meet behaviour expectations